



A Kid's Place is currently recruiting for Youth Counselors, both full-time and part-time. This position is responsible for the direct day-to-day care of children placed at A Kid's Place.

Youth Counselor's report to the Residential Supervisor. This is an hourly, non-exempt position.

Must be available to work at least one weekend per week. Pay rate ranges from \$13.50-\$14.50 per hour, based on education and experience.

Duties/Responsibilities:

- *Provide direct supervision of children at A Kid's Place per staffing ratios determined by the Department of Children and Families.*
- *Constantly monitor the safety, security, and well-being of the children, and actively intervene to avoid any safety hazards to the children.*
- *Maintain a positive, caring, respectful demeanor towards the children at all times.*
- *Work in a spirit of teamwork and collaboration with other Direct Care staff in the Houses to ensure a sense of stability and continuity for the children.*
- *Maintain a good attendance record, and arrive and depart in a punctual manner at the employee's scheduled shift.*
- *Maintain the absolute confidentiality of all children at the facility, which includes not discussing any information regarding the children to non-employees.*
- *Provide teaching, education and support to children in placement to ensure stability and opportunities for growth.*
- *Assist with and teach skills as necessary to complete activities of daily living.*
- *Provide behavior management and interventions for children who may require it and who may display behavioral issues.*
- *Must be available to work weekend shifts to meet program needs.*
- *Cover for shifts in houses as needed.*
- *Participate in all necessary training for position in order to best serve the children in care, including First Aid, CPR, and safety training.*
- *Attendance at internal staff meetings.*
- *Other functions as needed or assigned.*

Qualifications:

- *High school diploma or equivalent required.*
- *Bachelor's degree preferred.*
- *At least one year's related experience preferred.*
- *Ability to pass a criminal background and drug screening.*
- *Ability to develop and maintain effective working relationships with individuals and children from a variety of cultural and ethnic backgrounds.*
- *Ability to handle sensitive and confidential information with discretion.*
- *The ability to work and comply with all EEOC rules collaboratively, respectfully and to accepting constructive criticism from management with dignity and respect.*

- *Ability to function well in a high-paced and at times stressful environment.*
- *Ability to communicate in clear, effective manner both written and verbally.*
- *Ability to develop and maintain effective working relationships.*
- *Must demonstrate awareness and acceptance of cultural differences of children, staff and community contact.*
- *Strong problem-solving skills.*
- *Ability to prioritize tasks and to delegate them when appropriate.*
- *Proficient with Microsoft Outlook*

Benefits:

- *20 days Paid Time Off*
- *Holiday premium pay (Thanksgiving, Christmas, New Year's)*
- *401K*
- *Health, Dental and Vision insurance*
- *FSA and HSA*

Please submit your resume to Erin Booker, HR Director at ebooker@akidsplacetb.org

A Kid's Place is an Equal Opportunity Employer and a Drug & Tobacco Free Facility. All personnel are required to undergo mandatory post-employment offer criminal background checks.